

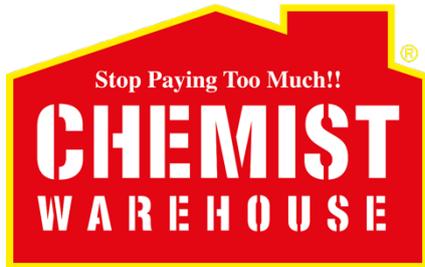
QUEENSLAND RUGBY REFEREES ASSOCIATION
(BRISBANE) INC.

[ANNUAL REPORT]

2025 Season



The Management Committee and members of the QRRRA (Brisbane) Inc. gratefully acknowledge the support of the following supporters and sponsors during 2025.



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2025 OFFICE BEARERS

PRESIDENT

Simon Moore

VICE-PRESEIDENT

Robert Brown

SECRETARY

Cameron Stanfield

TREASURER

Andrew Macintosh

COMMITTEE

Rowan Burke

Ben Dorrington-Plumb

Paul McKay

Gerald Rasaiah

SENIOR APPOINTMENTS OFFICER

Neill McCann

JUNIOR APPOINTMENTS OFFICER

Scott Chapman

PREMIER SQAUD LEAD

Cameron Stanfield

DEVELOPMENT SQUAD LEAD

Paul Marks

JUNIOR DEVELOPMENT PROGRAM LEAD

Ben Dorrington-Plumb

TRANSITION SQUAD LEAD

Paul McKay

ADMINISTRATION OFFICER

Nick Joseph

LIFE MEMBERS

Cole Barrett

Rodd Brockett

Richard Byres

Andrew Cole (decd.)

Fred Crawford

Kevin Crowe OAM (decd.)

John Forbes

Geoff Gardiner

Peter Gofton

Phillip Jones (decd.)

Barry Leask

Neill McCann

John Meehan (decd.)

Frank Meek

Laurie Monaghan

Chris Newton

Chris Oxenford

Geoff Pegg (decd.)

John Raukete

Tom Ryan OAM

Ian Scotney AM

Graham Sheehan OAM

Colin Waldron

PRESIDENT'S REPORT

Dear Members,

In what is my 4th and final President's Report I want to take this opportunity to firstly thank our entire membership for their continued commitment to the game - from our members running out several times a weekend, on birthdays, Mother's and Father's Day as well as many other times that may be an inconvenience, right through to our Members who represent us on the World Stage, the QRRRA is without doubt a shining light in Match Officiating across the board in the Australian Rugby Landscape.

Looking back since I first joined the Management Committee in 2016 there are so many things "QRRRA" that stand out. Most of which I am immensely proud of, some are frustrating and some I hope no Committee Member ever have to deal with again. I am confident that more so than ever the QRRRA is an association that is welcoming and feels like our own 'club' than it has at any time in my 26 years of membership. It is encouraging to see the number of young members joining our ranks and finding a passion to be a part of the game as a Match Official, and equally encouraging to still see so many of our members, as recognised later in the report, involved and contributing to the game for more than 100, 250, 500 and even 1000 games as well as years of service that are seriously impressive.

The importance of recruitment, education and retention continue to be in the spotlight - and 2025 was a positive step in that with support of the QRU employing a dedicated Match Official resource for the first time in well over a decade! Having Dan Mangin in that role, who has a close and strong connection to Match Officiating and the QRRRA as a member, is seeing great outcomes in this space and its encouraging for the future. Further to this, the support of Match Officials around inclusiveness and protection from abuse and poor behaviour from the QRU and most competitions who engage our services in 2025 has seen a significant step up. While we still have seen some incidents occur, and likely always will in some respect, the responsiveness, follow up and follow through has been noticeable and appreciated. What goes hand in hand with this is the relationships that the QRRRA has with our stakeholders. Our engagement with, again, most competitions we are involved in are excellent. Various members of the Management Committee have taken on the task across Seniors, Juniors, Subbies and most of the Schools competitions, with the latter being the only ongoing concern in one instance which is an outlier to the rest of the good work and collaboration.

During the season the QRRRA continues to represent across every level of the game - grassroots all the way through to World Rugby Appointments. With our long-standing professional group of referees, Nic Berry, Damon Murphy, Jordan Way and Reuben Keane performing strongly time and time again - along with Jess Ling representing proudly at the Women's RWC in England. We also see Brett Cronan continue to be heard from the TMO box and Rachel Horton also being selected in that role for the WRWC. Coming through its still a regular sight of George Meyers and Jeremy Markey on the sidelines in Super Rugby and on the world stage as well as in the middle along with so many of our other members

who have earned opportunities in underage Super Aus competitions and more local representative appointments.

2025 sadly saw us lose probably one of the most iconic QRRRA members known in the Qld Rugby landscape - Peggy. Life Member Geoff Pegg was a consistent face on the sidelines and in the background administration of QRRRA Members for decades. His active involvement really only slowed down this year, and it came as a very sad shock to hear of his tragic passing. A testament to Geoff was the turnout at his funeral - that saw past members of the QRRRA and wider rugby community come together for the first time in a lot of cases in more than 10 years. He was loved by many, feared by me but respected by all for his passion, commitment and dedication to others in the game. Rest In Peace, Peggy!

To our Admin Officer, Nick Joseph; Appointments Officers, Neill McCann and Scott Chapman - a huge thank you for your continued work for the QRRRA and its members. A lot goes on behind the scenes, and while the job seems impossible sometimes through your commitment we get there and continue to find ways to do it better and ensure that our members are afforded the opportunity to participate and develop. To Cam Stanfield, Paul Marks, Paul McKay and Ben Dorrington-Plumb, your leadership and work across the various squads and groups in terms of performance and development has been excellent and so many of our members would agree - the results speak for themselves! Thank you for your commitment to this.

I would also like to thank the fellow Management Committee Members who have made up a team of people to get the QRRRA organisationally where it is today. Everyone brings a unique ability to cover tasks needed done and see the game roll on - thank you all for your work.

Our Sponsors - Chemist Warehouse, TFH, Canterbury - we are appreciative of your backing to ensure our members not only have kit but development opportunities and activities that bring us together which is only possible because of your support.

Thinking over the last 9 years I have been volunteering in Committee Roles it's striking to me how much work so many people have put in to get where we are today. Both organisationally and performance wise on the field I am confident that it is very much noted from Rugby Australia all the way down that QRRRA is a leader.

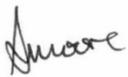
As I sign off I would especially like to thank a few people who have provided me support and above all friendship over the past 4 years to ensure we got QRRRA where it is today and indeed, where it continues to head. Cam Stanfield, our incoming President for 2026 - thank you mate your support and hard work which has been often unseen by most and driven significant success for us - not to mention your help cooling my heels sometimes when I may have considered other responses and actions! Paul Marks,

when I first approached Marksy to come back into Rugby a couple of seasons ago he made me promise that as long as there is a pathway for people to get opportunities then he would do it. During these past few seasons Marksy has embraced that and ensured that so many of our members have been afforded the opportunities they deserve through his guidance and experience. Barry Leask and Mike Willis - both former Presidents who have been a constant ear for me to go to for advice and sometimes to just hear me vent. I appreciate your willingness to support me as President following both of your very successful times in the role and having such a positive impact on the Association - your friendship is very special to me.

I wish everyone in the QRRRA a very safe and happy Christmas. 2026 is just around the corner and Rugby in Australia has some exciting years ahead - the QRRRA will play a big part in that!

Thank you for allowing me to lead the QRRRA in this Role and I look forward to continuing (hopefully) on the Management Committee in 2026 as well as work much more in coaching and development of our members.

Yours in Rugby



Simon Moore

President

APPOINTMENTS OFFICER'S REPORTS

Senior and School Appointments

I feel privileged to undertake the role of Appointments Officer for our Senior grades and Schools competitions. The Appointments function is very much the public face of our Association – internally, it is part and parcel of what our members do (i.e., the 'bread and butter' of our activities), and externally, it represents where we fit into the rugby community and, therefore, how we are evaluated and gauged at these levels. Bottom line is that its importance cannot be understated, and members need to be aware that it is not just their peers who are looking at the appointments with the rest of the rugby community taking an active interest. The advent of the digital age means that virtually every game is available to be viewed and potentially evaluated.

The challenges we faced this year were not significantly different from those in prior seasons, but that doesn't mean they were any easier to handle. Detailed below are some of these:

- The gap between 'seasons' is becoming increasingly harder to distinguish with the rugby calendar running longer and longer with kick off for trial games for community rugby from early February (and representative seasons even earlier) and 7s tournaments and speciality carnivals fully entrenched until late November. This means escalating fatigue among referees, resulting in many referees and referee coaches at all levels being unavailable or suffering injuries.
- There is a double-edged sword with increasing numbers of representative fixtures, particularly in what was the traditional off-season. It is pleasing that many of our members are receiving appointments (including support roles) at these levels; however, our own resources are then not available to referee 'our' games. The upside is that our remaining members then get to step up to higher level fixtures.
- We remain fully taxed during the peak part of the season. Realistically, there is a shortage of approximately 30 more experienced referees to meet all of our requirements. This means our primary way of addressing this is for our members to step up and take on additional appointments. We predominantly do this with the shorter duration school games rather than club fixtures.
- Several referees are electing to referee the lower-grade school games in preference to the games for the A's, with the remuneration being a major factor.
- We are also increasingly being requested to appoint further afield, particularly to more games in the Gold Coast, Darling Downs and Ipswich areas. The payment of a fuel subsidy over and above match payments has made these more palatable for members. We now also have regular formal competitions on Wednesday, Thursday and Friday nights.
- Interchange international and interstate programs are now again fully operational, with these enhanced by internal interchanges providing opportunities for our referees to referee A-grade games in our local neighbour competitions on the Darling Downs, Sunshine Coast, Gold Coast and Far North Coast NSW. This also provided development opportunities for referees from the Country Associations to participate in our competitions. Solid workable relationships with their respective Appointments Officers have made this very workable.
- There are now a significant number of competitions being run during the working week, and we continue to rely on a few valuable referees who can free themselves to assist.
- The Rugby Xplorer system we utilise to administer the appointment systems has shortcomings, resulting in significant manual input. The system also lacks a notification function when changes are made by Competition Managers (eg changes in venues or game times). Whilst there have been enhancements, further work is required to streamline functions to make them more user-friendly.

A couple of major developments have been very positive.

- We have fostered the relationship with the Queensland Country Rugby Referees Association, which provides an enhanced joint platform to manage and lead the various Championships and representative fixtures throughout the State. I particularly wish to acknowledge the invaluable contribution of my fellow Appointments Officer, Ian McGowan, to make this so workable at an operational level from both Associations' perspectives.
- The further enhancement of the Pathways program under Ben Dorrington-Plumb, including the work undertaken by Paul McKay with the Transition Squad, has enabled referees to be moved into Grade and Colts football in a far more functional manner.

Lastly, there are a number of people that I want to pass on my thank you:

- Thanks to the Appointments Board (Cameron Stanfield (Chair), Paul Marks and Shane Barr) as well as my fellow Appointments Officer, Scott Chapman and Administration Officer, Nick Joseph, for your ongoing support.
- Thank you to all the referee coaches for the feedback provided to referees (and particularly back to me) – this feedback is an invaluable assistance in the appointment processes.
- Thank you to our stakeholders and competition managers for your assistance, particularly Connor Ellis, who has now farewelled the QRU, as well as the Coordinators of the school-based competitions (Jodie, Ashya, Eddie and Jay).
- Lastly and most importantly, Thanks to our valuable members, particularly those who have been very flexible in providing assistance to meet our workloads, particularly early on Saturday mornings!

I look forward to working with you all in season 2026.

Neill McCann

Senior Appointments Officer

Junior Appointments

Thanks to the dedicated efforts of the QRRR Committee, we have witnessed a strong referee participation this year in the junior ranks. A strong focus in 2026 from the staff and volunteers with the QRRR, BJRU and QRU will help develop the ranks within the QRRR. We have been able to develop a number of younger referees in the lower junior age groups who have enormous potential for the coming years, and I hope they will stay for the journey. This year has seen the development of a number of female referees within the QRRR, we are still working hard to enhance the referee ranks by promoting female referees within the association with the support of the BJRU administration.

Coordinating referee appointments remains a logistical challenge, especially with around 80 plus junior games taking place each week within the community and now, with the well-established BJRU Girls competition, is a task of gravitating complexity. It's a delicate ride to align the availability of our referees with the demands of game schedules and the referees own commitment to the community, teams, players, and their personal lives.

I am deeply appreciative of the solidarity shown by QRRR referees in the junior ranks and thank them for being committed to officiating multiple games in one day, showcasing their dedication and passion for the sport. My thanks and appreciation to all the referees in the junior pool, and those who rose to the occasion when needed, ensuring the success of our junior games.

I am looking forward to working with all our referees in 2026.

Scott Chapman

Junior Appointments Officer

2025 AWARDS

2025 Andrew Cole Medal	James Palmer
2025 Senior Referee of the Year	Charles Marshall
2025 Junior Referee of the Year	Adam Burnell
2025 Referee Coach of the Year	Patrick Dowd

2025 MATCH MILESTONES

Milestone	
100 Matches	Grant Apperley, Adam Burnell, Mark Darwin, Patrick Dowd, P.B. Jones, Aaron Pook, Andrew Stamp, Jack Walsh
200 Matches	Ben Henry, Zanden Jeh, Hayden McKenzie, Angus Young
400 Matches	Paul Henwood, Luke Moloney
500 Matches	Geoffrey Gardiner, Alan McLoughlin
800 Matches	Scott Chapman, Michael Orgill
1000 Matches	Cole Barrett

2025 SERVICE MILESTONES

Milestone	
10 Years	Kirk Astill, Paul Duncan, Cholmondeley Johnson, Charles Marshall, Damon Murphy
20 Years	Ben Henry, Paul Henwood, Alan McLoughlin
50 Years	Richard Bendeich

2025 GRAND FINAL REFEREE APPOINTMENTS

QUEENSLAND PREMIER RUGBY

PREMIER PREMIER WOMEN	George Myers Benjamin Dorrington-Plumb
SECOND GRADE COLTS 1	Jeremy Markey Charles Marshall
THIRD GRADE FOURTH GRADE FIFTH GRADE	Daniel Mangin Tom Heffernan Robert Southwood
COLTS 2 COLTS 3	Drew Meehan Hayden McKenzie

QUEENSLAND SUBURBAN RUGBY UNION

BARBER CUP SEQ WOMEN'S CUP	Rory Crombie John Hanna
NORMANBY CUP WYATT CUP SCOTNEY CUP TUCKEY CUP	Ziggy Day Matt Campbell Paul Henwood Ben Henry

BRISBANE JUNIOR RUGBY UNION

U16 DIVISION 1
U16 DIVISION 2
U16 DIVISION 3

Adam Burnell
Jack Shay
Moses Limmer

U15 DIVISION 1
U15 DIVISION 2
U15 DIVISION 3
U15 DIVISION 4

Ethan O'Meara
Matthew Campbell
Andrew Stamp
James Stamp

U14 DIVISION 1
U14 DIVISION 2
U14 DIVISION 3
U14 DIVISION 4

Felix Styman-Bailey
Lincoln Hicks
Jack Mulvogue
Darren Clayton

U13 DIVISION 1
U13 DIVISION 2
U13 DIVISION 3
U13 DIVISION 4

Scott Chapman
Finn Crawford-Clayton
Finn Morrison
Harry Woodward

2025 REPRESENTATIVE APPOINTMENTS

Astill, Kirk	Super Rugby Women's	Fijian Drua v Reds	Assistant Referee
	Super Rugby Women's	Reds v Western Force	Assistant Referee
	Super Rugby Women's	Reds v Fijian Drua	Assistant Referee
Berry, Nicholas	International Test Match	Scotland v Wales	Assistant Referee
	International Test Match	Wales v England	Referee
	Super Rugby	Crusaders v Hurricanes	Referee
	Super Rugby	Highlanders v Blues	Referee
	Super Rugby	Force v Reds	Referee
	Super Rugby	Force v Fijian Drua	Referee
	Super Rugby	Chiefs v Reds	Referee
	Super Rugby	Highlanders v Fijian Drua	Referee
	Super Rugby	Crusaders v Blues	Referee
	Super Rugby	Reds v Blues	Assistant Referee
	Super Rugby	Hurricanes v Chiefs	Referee
	Super Rugby	Fijian Drua v Blues	Referee
	Super Rugby	Brumbies v Reds	Referee
	Super Rugby	Blues v Waratahs	Referee
	Super Rugby	Brumbies v Hurricanes	Referee
	Super Rugby	Chiefs v Brumbies	Referee
	International Test Match	New Zealand v France	Referee
	International Test Match	New Zealand v France	Assistant Referee
	International Test Match	Samoa v Scotland	Assistant Referee
	International Test Match	Argentina v New Zealand	Assistant Referee
	International Test Match	Argentina v New Zealand	Referee
	Super Rugby AUS	Reds v Brumbies	Referee
	Super Rugby AUS	Brumbies v Waratahs	Assistant Referee
	Super Rugby AUS	Force v Waratahs	Referee
	International Test Match	Barbarians v All Blacks XV	Referee
	International Test Match	Scotland v New Zealand	Referee
	International Test Match	Wales v Japan	Assistant Referee
Cronan, Brett	International Test Match	France v Wales	TMO
	Super Rugby	Crusaders v Hurricanes	TMO
	Super Rugby	Blues v Chiefs	TMO
	Super Rugby	Chiefs v Crusaders	TMO
	Super Rugby	Highlanders v Blues	TMO
	Super Rugby	Hurricanes v Blues	TMO
	Super Rugby	Waratahs v Force	TMO
	Super Rugby	Crusaders v Force	TMO
	Super Rugby	Highlanders v Reds	TMO
	Super Rugby	Hurricanes v Waratahs	TMO
	Super Rugby	Reds v Force	TMO
	Super Rugby	Chiefs v Reds	TMO

Cronan, Brett (cont.)	Super Rugby	Blues v Hurricanes	TMO
	Super Rugby	Highlanders v Fijian Drua	TMO
	Super Rugby	Crusaders v Blues	TMO
	Super Rugby	Chiefs v Highlanders	TMO
	Super Rugby	Highlanders v Crusaders	TMO
	Super Rugby	Hurricanes v Chiefs	TMO
	Super Rugby	Fijian Drua v Force	TMO
	Super Rugby	Reds v Hurricanes	TMO
	Super Rugby	Force v Waratahs	TMO
	Super Rugby	Blues v Waratahs	TMO
	Super Rugby	Brumbies v Hurricanes	TMO
	Super Rugby	Chiefs v Brumbies	TMO
	Super Rugby	Crusaders v Chiefs	TMO
	International Test Match	New Zealand v France	FPRO
	International Test Match	New Zealand v France	TMO
	International Test Match	New Zealand v France	TMO
	International Test Match	Fiji v Tonga	TMO
	International Test Match	New Zealand v South Africa	TMO
	International Test Match	New Zealand v South Africa	TMO
	International Test Match	South Africa v Argentina	FPRO
	International Test Match	Samoa v Brazil	TMO
	International Test Match	Belgium v Namibia	TMO
	International Test Match	Belgium v Brazil	TMO
	International Test Match	Samoa v Namibia	TMO
	International Test Match	Namibia v Brazil	TMO
	International Test Match	Samoa v Belgium	TMO
Day, Ziggy	Super Rugby U16	Reds v Victoria	Assistant Referee
	Rugby AU U15	Reds v Waratahs	Assistant Referee
Horton, Rachel	HSBC SVNS	Perth	TMO
	HSBC SVNS	Vancouver	TMO
	Women's Six Nations	Ireland v France	TMO
	HSBC SVNS	Hong Kong	TMO
	HSBC SVNS	Singapore	TMO
	Women's Six Nations	France v Wales	FPRO
	Women's Six Nations	Scotland v Italy	TMO
	Women's Six Nations	Italy v France	FPRO
	HSBC SVNS	Los Angeles	TMO
	International Test Match	Australia v USA	FPRO
	International Test Match	New Zealand v USA	TMO
	International Test Match	New Zealand v Australia	TMO
	International Test Match	Australia v Wales	TMO
	International Test Match	Australia v Wales	TMO
	Women's Rugby World Cup	England v USA	FPRO

Horton, Rachel (cont.)	Women's Rugby World Cup	Scotland v Wales	FPRO
	Women's Rugby World Cup	France v Italy	FPRO
	Women's Rugby World Cup	South Africa v Brazil	FPRO
	Women's Rugby World Cup	Scotland v Fiji	TMO
	Women's Rugby World Cup	France v Brazil	TMO
	Women's Rugby World Cup	Canada v Scotland	TMO
	Women's Rugby World Cup	France v South Africa	TMO
	Women's Rugby World Cup	New Zealand v South Africa	TMO
	Women's Rugby World Cup	France v England	TMO
Hudson, Brayden	Super Rugby Women's	Reds v Penina Pasifika	Assistant Referee
	Rugby AU U18	Reds v Waratahs	Referee
	Rugby AU U20	Reds v Waratahs	Assistant Referee
	Super Rugby U16	Reds v Brumbies	Assistant Referee
Hunt, Hamish	Rugby AU U20s	Reds v NSW Waratahs	Assistant Referee
	Super Rugby U16	Reds v Victoria	Assistant Referee
	Rugby AU U15	Reds v Waratahs	Referee
Jeh, Zanden	Super Rugby Women's	Reds v Waratahs	Referee
	Super Rugby Women's	Reds v Western Force	Referee
	Super Rugby Women's	Reds v Fijian Drua	Referee
Johnson, Cholmondeley	Super Rugby Women's	Waratahs v Reds	TMO
Keane, Reuben	Super Rugby AUS	Waratahs v Force	Referee
Ling, Jessica	HSBC SVNS	Cape Town	Referee
	HSBC SVNS	Perth	Referee
	Super Rugby Women's	Waratahs v Fijian Drua	Referee
	Super Rugby Women's	Fijian Drua v Reds	Referee
	HSBC SVNS	Hong Kong	Referee
	HSBC SVNS	Singapore	Referee
	International Test Match	Scotland v Wales	Assistant Referee
	International Test Match	England v Italy	Assistant Referee
	International Test Match	Australia v New Zealand	Assistant Referee
	International Test Match	New Zealand v USA	Assistant Referee
	International Test Match	Australia v Samoa A	Assistant Referee
	Women's Rugby World Cup	Scotland v Wales	Assistant Referee
	Women's Rugby World Cup	South Africa v Brazil	Assistant Referee
	Women's Rugby World Cup	Canada v Wales	Assistant Referee
	Women's Rugby World Cup	New Zealand v Japan	Assistant Referee
	Women's Rugby World Cup	Wales v Fiji	Assistant Referee
Women's Rugby World Cup	France v South Africa	Assistant Referee	

Mangin, Daniel	Super Rugby Women's	Reds v Western Force	Assistant Referee
	Super Rugby Women's	Reds v Fijian Drua	Assistant Referee
Markey, Jeremy	Super Rugby	Crusaders v Hurricanes	Assistant Referee
	Super Rugby	Blues v Chiefs	Assistant Referee
	Super Rugby	Highlanders v Blues	Assistant Referee
	Super Rugby	Hurricanes v Blues	Assistant Referee
	Super Rugby	Crusaders v Reds	Assistant Referee
	Super Rugby	Crusaders v Force	Assistant Referee
	Super Rugby	Highlanders v Reds	Assistant Referee
	Super Rugby	Hurricanes v Waratahs	Assistant Referee
	Super Rugby	Crusaders v Moana Pasifika	Assistant Referee
	Super Rugby	Force v Highlanders	Assistant Referee
	Super Rugby	Highlanders v Fijian Drua	Assistant Referee
	Super Rugby	Force v Hurricanes	Assistant Referee
	Super Rugby	Highlanders v Crusaders	Assistant Referee
	Super Rugby	Fijian Drua v Blues	Assistant Referee
	Super Rugby	Fijian Drua v Force	Assistant Referee
	Super Rugby	Reds v Fijian Drua	Assistant Referee
	Super Rugby	Brumbies v Hurricanes	Assistant Referee
	Super Rugby AUS	Reds v Brumbies	Assistant Referee
Super Rugby AUS	Waratahs v Reds	Assistant Referee	
Super Rugby Men's 19s	Waratahs v Reds	Referee	
Super Rugby Men's 19s	Force v Reds	Referee	
Super Rugby Men's 19s	Waratahs v Brumbies	Referee	
Marshall, Charles	Super Rugby U19	Reds v Brumbies	Assistant Referee
McKenzie, Hayden	Rugby AU U15	Reds v Waratahs	Assistant Referee
Murphy, Damon	Super Rugby	Blues v Chiefs	Referee
	Super Rugby	Highlanders v Blues	Assistant Referee
	Super Rugby	Waratahs v Fijian Drua	Assistant Referee
	Super Rugby	Fijian Drua v Chiefs	Referee
	Super Rugby	Crusaders v Force	Referee
	Super Rugby	Highlanders v Reds	Referee
	Super Rugby	Hurricanes v Waratahs	Referee
	Super Rugby	Chiefs v Reds	Assistant Referee
	Super Rugby	Reds v Brumbies	Assistant Referee
	Super Rugby	Force v Hurricanes	Referee
	Super Rugby	Highlanders v Crusaders	Referee
	Super Rugby	Hurricanes v Chiefs	Assistant Referee
	Super Rugby	Fijian Drua v Blues	TMO
	Super Rugby	Brumbies v Reds	Assistant Referee
	Super Rugby	Reds v Fijian Drua	Referee
Super Rugby	Chiefs v Blues	Assistant Referee	

Murphy, Damon (cont.)	Super Rugby	Chiefs v Brumbies	Assistant Referee
	Super Rugby	Crusaders v Chiefs	Assistant Referee
	International Test Match	New Zealand v France	TMO
	International Test Match	New Zealand v France	FPRO
	International Test Match	New Zealand v France	TMO
	International Test Match	Argentina v New Zealand	FPRO
	International Test Match	Argentina v New Zealand	FPRO
	Super Rugby AUS	Reds AUS v Brumbies AUS	Assistant Referee
Myers, George	Super Rugby	Force v Moana Pasifika	Assistant Referee
	Super Rugby	Force v Reds	Assistant Referee
	Super Rugby	Fijian Drua v Chiefs	Assistant Referee
	Super Rugby	Crusaders v Force	Assistant Referee
	Major League Rugby	Utah v New England	Referee
	Major League Rugby	Houston v Los Angeles	Referee
	Major League Rugby	NOLA Gold v Old Glory	Referee
	Major League Rugby	Seattle v Chicago	Referee
	Super Rugby	Blues v Waratahs	Assistant Referee
	Super Rugby AUS	Waratahs v Reds	Referee
	Super Rugby Men's 19s	Waratahs v Reds	Assistant Referee
	Super Rugby AUS	Force v Waratahs	Assistant Referee
North, Maxwell	Super Rugby Men's 19s	Reds v ACT Brumbies	Assistant Referee
	Super Rugby Men's 16s	Reds v Victoria	Referee
	Super Rugby Men's 16s	Force v Reds	Referee
	Super Rugby Men's 16s	Victoria v Waratahs	Referee
O'Sullivan, Myles	Rugby AU U18s	Reds v Waratahs	Assistant Referee
Way, Jordan	Super Rugby	Force v Moana Pasifika	Referee
	Super Rugby	Chiefs v Crusaders	Assistant Referee
	Super Rugby	Brumbies v Fijian Drua	Referee
	Super Rugby	Force v Fijian Drua	Assistant Referee
	Super Rugby	Brumbies v Highlanders	Referee
	Super Rugby	Force v Highlanders	Referee
	Super Rugby	Highlanders v Fijian Drua	Assistant Referee
	Super Rugby	Crusaders v Blues	Assistant Referee
	Super Rugby	Chiefs v Highlanders	Assistant Referee
	Super Rugby	Reds v Blues	Referee
	Super Rugby	Hurricanes v Chiefs	Assistant Referee
	Super Rugby	Fijian Drua v Force	Referee
	Super Rugby	Reds v Fijian Drua	Assistant Referee
	Super Rugby	Brumbies v Hurricanes	Assistant Referee
	Super Rugby	Chiefs v Brumbies	Assistant Referee
	International Test Match	Maori All Blacks v Scotland	Assistant Referee
	International Test Match	Fiji v Scotland	Assistant Referee

**Way, Jordan
(cont.)**

International Test Match	Samoa v Scotland	Referee
International Test Match	New Zealand v South Africa	Assistant Referee
International Test Match	Tonga v Samoa	Assistant Referee
International Test Match	Japan v Canada	Assistant Referee
International Test Match	Samoa v Brazil	Referee
International Test Match	Belgium v Brazil	Assistant Referee
International Test Match	Namibia v Brazil	Referee

2025 REFEREE MATCH STATISTICS

Name	Date Joined	BJRU	Other	Schools	Senior	2025 Total	2024 Total	Grand Total
Agir, Chamrock	2025	13		10	14	37	0	37
Andersen, Andreas	2018			1		1	91	92
Anderson, Cael	2024	15				15	1	16
Apperley, Grant	2015			4	10	14	89	103
Astill, Kirk	2016			5	14	19	171	190
Baker, Graham	2018			4	2	6	38	44
Barker, Christopher	2025	6		5		11	0	11
Barker, Lachlan	2024	10		3		13	12	25
Barrett, Cole	1988	9		1		10	994	1004
Bayo, Patrick	2023	5		8	9	22	57	79
Beck, Caleb	2024	23				23	1	24
Beirne, Harrison	2024	5				5	15	20
Bellamy, Angus	2025	1		3		4	0	4
Bendeich, Richard	1976	11		4		15	1364	1379
Berry, Nicholas	2015				1	1	52	53
Biddle, Hamish	2025				1	1	0	1
Brackin, Sean	2017			13	12	25	235	260
Brennan, Wyatt	2024	10		9		19	17	36
Brockett, Rodd	1988			7	13	20	861	881
Brown, Robert	2011			3	11	14	354	368
Burke, Rowan	2023				1	1	43	44
Burnell, Adam	2021	13		6		19	82	101
Burton, Kris	2025	2				2	0	2
Cain, Liam	2020				1	1	33	34
Campbell, Matthew	2018	11	1	2	12	26	152	178
Camplin, Garry	2012	11		1		12	287	299
Carrick, Ned	2013		1	2	13	16	225	241
Carroll, John	2007	1		5	8	14	367	381
Chapman, Scott	2010	17	1	8	14	40	773	813
Clark, Mat	1997				5	5	517	522
Clayton, Darren	2024	6				6	8	14
Cole, Malcolm	2019	6		4	12	22	164	186
Colgrave, Michelle	2003	1				1	176	177
Cram, Angus	2025				1	1	0	1
Crawford-Clayton, Finn	2024	14				14	12	26
Crombie, Rory	2021			1	15	16	83	99
Cronan, Brett	2010			2	3	5	361	366
Cuthbert, Greg	1998			8	1	9	427	436
Darwin, Mark	2015	1		8		9	95	104

Name	Date Joined	BJRU	Other	Schools	Senior	2025 Total	2024 Total	Grand Total
Davies, Russell	1984			4	3	7	654	661
Day, Ziggy	2017			5	5	10	158	168
Derwin, Max	2025	8		7		15	0	15
Doran, John	2025	13		13	2	28	0	28
Dorrington-Plumb, Benjamin	2011			2	13	15	342	357
Dowd, Patrick	2022	10		4	7	21	80	101
Duley, Lachlan	2025			1	4	5	0	5
Duncan, Paul	2016	15		12		27	215	242
Dwyer, Nathan	2025	2				2	0	2
Erasmus, Gert	2017			5	13	18	146	164
Ferrier, Stephen	2009	6				6	519	525
Foster, Ian	2014			9	3	12	329	341
Fox, Bryan	2010			2		2	256	258
Gall, David	2019	8				8	33	41
Gardiner, Geoffrey	1984	2		1		3	497	500
Gill, Chris	2025	3		7		10	0	10
Glasgow, Jack	2025	1			3	4	0	4
Gleeson, Max	2024	3				3	2	5
Godwin, Archie	2025	9				9	0	9
gollagher, landi	2024	12			1	13	13	26
Guthrie, Jacob	2024	7				7	10	17
Hall, David	2021				9	9	34	43
Hanna, John	2024	6	3	13	7	29	17	46
hardman, luca	2024	9				9	9	18
Harvey, Rob	2002		1	3	11	15	604	619
Heffernan, Tom	2023			2	14	16	65	81
Henry, Ben	2006			8	10	18	185	203
Henwood, Paul	2006			6	20	26	386	412
Heron, Ivan	2012	4				4	168	172
Hicking, Isabella	2024	18		1		19	2	21
Hicks, Lincoln	2023	32				32	52	84
Holmes, Joshua	2024	3				3	4	7
Horton, Rachel	2013	1				1	131	132
Hudson, Brayden	2020			4	14	18	53	71
Hunt, Hamish	2022	8		11	16	35	123	158
Hutchinson, Iain	2025			2		2	0	2
Jeh, Zanden	2017			2	8	10	196	206
Johnson, Cholmondeley	2016			3	9	12	12	24

Name	Date Joined	BJRU	Other	Schools	Senior	2025 Total	2024 Total	Grand Total
Jones, P.B.	2021	11		5	14	30	93	123
Joseph, Nicholas	2012			4	11	15	330	345
Kernot, Jamie	2022		1	7	3	11	57	68
Knight, Ashlee	2025	6				6	0	6
Knoetze, Selwyn	2015	5		3	8	16	53	69
Knoetze, Zander	2018	8		2	5	15	141	156
Knott, Ethan	2024	24		9		33	15	48
Leask, Barry	1972	5				5	1224	1229
Limmer, Moses	2024	11		4	1	16	41	57
Ling, Jessica	2019				3	3	63	66
MaChong, Trent	2025	1		6	5	12	0	12
Macintosh, Andrew	2005	19		8		27	636	663
Mallon, Finn	2025	1		2	1	4	0	4
Mangin, Daniel	2024			1	15	16	16	32
Markey, Jeremy	2018			1	10	11	126	137
Marshall, Andy	2024			1		1	1	2
Marshall, Charles	2016				14	14	203	217
Mcdonald, Warren	2024	1			5	6	7	13
McIntyre, Lachlan	2025	8		1		9	0	9
McKay, Paul	2021			4	11	15	33	48
Mckenzie, Grant	2025			5	7	12	0	12
McKenzie, Hayden	2020	20		10	13	43	182	225
McLoughlin, Alan	2006	24		14		38	480	518
McSweeney, Jack	2024	4				4	9	13
Meehan, Drew	2012			4	19	23	420	443
Meiring, Steve	2002	7	1	13		21	414	435
Middleton, John	2018	29		16	2	47	218	265
Milne, Greg	2009			4	6	10	202	212
Moloney, Frazer	2017	1		3	11	15	170	185
Moloney, Luke	2004	1			7	8	392	400
Moore, Simon	2000			7	8	15	421	436
Morrison, Finn	2023	16		13		29	11	40
Mulvogue, Jack	2021	34		6		40	128	168
Murphy, Damon	2016				2	2	61	63
Myers, George	2013			3	7	10	260	270
Myers, Max	2024	19		2		21	5	26
Nagle, Richard	2010			3	7	10	144	154
Neilsen, Hayden	2024	7		2		9	13	22
Neville Marsh, William	2025	6		2		8	0	8

Name	Date Joined	BJRU	Other	Schools	Senior	2025 Total	2024 Total	Grand Total
Nohreiter, Franz	1998			11	19	30	621	651
North, Maxwell	2024	4	4	3	15	26	19	45
O'Brien, Andrew	2023			10		10	21	31
O'Callaghan, Roderick	2001			8	9	17	406	423
O'Connor, Angus	2024	4				4	2	6
O'Dempsey, Neve	2021				4	4	11	15
O'Meara, Ethan	2022	16		11		27	152	179
O'Sullivan, Myles	2023		1	4	14	19	71	90
Oates, Thomas	2025	3				3	0	3
Orgill, Michael	2002	22		1	17	40	765	805
Palmer, James	2017			3	15	18	147	165
Patterson, Rhys	2021	6		1	9	16	142	158
Perry, Benjamin	2008	2	1	3	13	19	173	192
Phipps, Joshua	2025	2				2	0	2
Pook, Aaron	2017			1	16	17	86	103
Poppelwell, Simon	2023	24				24	10	34
Pritchard, James	2025	6				6	0	6
Pritchard, Lucas	2025	16				16	0	16
Putter, Nico	2024	11	1	14	16	42	33	75
Quigley, Hamish	2025				1	1	0	1
Rasaiah, Gerald	2021	20		4	4	28	103	131
Raukete, John	1987	15				15	662	677
Renner, Quintin	2025	1			3	4	0	4
Reynolds, Graham	2023	1		4	12	17	32	49
Richardson, Peter	2024	1				1	13	14
Richarte, Marcelino	2024	14				14	7	21
Rodgers, Geoff	2025		1	2	12	15	0	15
Scott, Keenan	2025	6				6	0	6
Shay, Angus	2024	18				18	34	52
Shay, Christopher	2025	19				19	0	19
Shay, Jack	2022	19				19	69	88
Southwood, Robert	2023	3		6	11	20	47	67
Spooner, Abbi	2023	1				1	39	40
Stamp, Andrew	2023	24				24	78	102
Stamp, James	2023	26				26	69	95
Stamp, Sean	2017	11				11	134	145
Stewart, Bradley	2024	21		1		22	15	37
Strydom, Deon	2020	2		3	4	9	45	54
Styman-Bailey, Felix	2024	21		2		23	8	31

Name	Date Joined	BJRU	Other	Schools	Senior	2025 Total	2024 Total	Grand Total
Sullivan, Shane	2001	13		5		18	859	877
Tart, Ollie	2024	19		2		21	20	41
Taylor, Ellis	2023	11		9	8	28	34	62
Taylor, Magnus	2025	11				11	0	11
Taylor, Matt	2013	11		3		14	253	267
Tewhatu, Matthew	2021			5	14	19	62	81
Thomson, Andrew	2018			2		2	82	84
Travers, James	2025	5				5	0	5
Travers, Matthew	2024	9				9	9	18
Valentine, Joseph	2024	9		3		12	19	31
Viljoen, Bjorn	2024			5	1	6	1	7
Walker, Rob	1998			9	12	21	367	388
Walsh, Jack	2020	7		4		11	90	101
Ward, Nathan	2021			9	17	26	68	94
Watson, Troy	2023	6				6	20	26
Way, Jordan	2014				3	3	121	124
Williams, Greg	2017	17		9		26	224	250
Williams, Patrick	2024	5				5	6	11
Willis, Michael	2001			7		7	461	468
Wood, Tom	2022	11				11	41	52
Woodcock, Oliver	2024	21		8		29	50	79
Woodward, Harry	2022	14		10		24	59	83
Woodward, Paul	2021	5		5	11	21	60	81
Young, Angus	2018			8	12	20	191	211
Young, David	2020	8		3	10	21	149	170

2025 REFEREE COACHING STATISTICS

Name	Total Ref Coach Report
John Raukete	64
Alan McLoughlin	60
Christopher Newton	50
Andrew Macintosh	50
Paul Evans	32
Garry Camplin	30
Cameron Stanfield	30
Paul Marks	30
Patrick Dowd	27
Neill McCann	26
Warren Duke	22
Michael Kent	21
Shane Barr	18
Craig Taylor	15
Michael Tutty	15
Craig Hills	15
Simon Moore	12
Luke Moloney	9
John Middleton	8
Paul McKay	7
Rachel Horton	7
Matthew Campbell	6
Darren Rees	5
Scott Chapman	3
Michael Willis	3
David Young	3
Peter Backstrom	3
Selwyn Knoetze	2
Nicholas Joseph	2
Nico Putter	1
Cole Barrett	1
Ben Henry	1
Matt Taylor	1
Steve Meiring	1
Malcolm Cole	1
Drew Meehan	1
Rohan Hoffmann	1

FINANCIAL STATEMENTS

Queensland Rugby Referees Association (Brisbane) Inc.

**FINANCIAL REPORT
FOR THE YEAR ENDED
30 SEPTEMBER 2025**

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

**INCOME AND EXPENDITURE STATEMENT FOR THE
YEAR ENDED 30 SEPTEMBER 2025**

	Note	Year Ended 30 Sept. 2025 \$	1 July 2023 to 30 Sept. 2024 \$
Trading income	2	224,960	273,037
Other income	3	85,608	113,298
		<hr/>	<hr/>
		310,568	386,335
Operating expenses	4	(281,708)	(563,058)
		<hr/>	<hr/>
Surplus/(Deficit) from operating activities		28,860	(176,723)

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

BALANCE SHEET AS AT 30 SEPTEMBER 2025

	Note	30 September 2025 \$	30 September 2024 \$
CURRENT ASSETS			
Cash and cash equivalents	5	231,114	200,985
TOTAL CURRENT ASSETS		231,114	200,985
TOTAL ASSETS		231,114	200,985
CURRENT LIABILITIES			
Trade and other payables	6	6,996	5,727
TOTAL CURRENT LIABILITIES		6,996	5,727
TOTAL LIABILITIES		6,996	5,727
NET ASSETS		224,118	195,258
MEMBERS' FUNDS			
Current Year Earnings	7	28,860	(176,723)
Members Funds	7	195,258	371,981
TOTAL MEMBERS' FUNDS		224,118	195,258

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 SEPTEMBER 2025

		Retained Earnings \$	Total \$
Brought forward as at 1 July 2023		371,981	371,981
Deficit for the period	7	(176,723)	(176,723)
Carried forward as at 30 September 2024		<u>195,258</u>	<u>195,258</u>
Surplus for the year	7	28,860	28,860
Carried forward as at 30 September 2025		<u>224,118</u>	<u>224,118</u>

The accompanying notes form part of this financial report.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 30 SEPTEMBER 2025

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Queensland. The management committee has determined that the association is not a reporting entity.

The financial report has been prepared on a cash basis whereby items are brought to account as money is paid or received from the records of the association, These are based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless stated, have been adopted in the preparation of this report.

Income Tax

The association is exempt from Income Tax in terms of Section 50-40 of the Income Tax Assessment Act 1997 as amended.

Cash and Cash Equivalents

Cash and Cash Equivalents includes cash on hand, deposits held at call with banks and other short term highly liquid investments with original maturities of three months or less.

Inventory

All stock and referee's apparel are expensed in the year of purchase.

Equipment

All equipment purchases are expensed in the year of purchase.

Revenue

Revenue from the rendering of a service is recognised upon the delivery of service to the customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive revenue has been established.

All revenue is stated net of goods and service tax (GST).

Donations are recognised when the cash is received

NOTE 2: TRADING INCOME

	Year Ended 30 Sept. 2025 \$	1 July 2023 to 30 Sept. 2024 \$
Revenue from Operating activities		
BJRU Referee Services	25,737	50,835
GPS Referee Services	40,627	29,910
QRU Referee Services	84,433	111,083
AIC Referee Services	24,451	18,650
TAS Referee Services	9,805	11,018
Various Other competition Service Income	39,907	51,541
	<u>224,960</u>	<u>273,037</u>

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 30 SEPTEMBER 2025

	Year Ended 30 Sept. 2025 \$	1 July 2023 to 30 Sept. 2024 \$
NOTE 3: OTHER INCOME		
Hospital Cup Broadcasters Funds	22,500	37,500
Interest Income	2,629	3,884
Events Income	5,231	6,716
Other Revenue	289	8,100
Sponsorship	36,500	36,500
Subscriptions	18,459	20,598
	<u>85,608</u>	<u>113,298</u>
NOTE 4: OTHER EXPENSES		
Accounting & Audit	5,950	5,300
Annual Dinner	1,591	35,227
Appointments Officer Expenses	22,500	44,000
Bank Fees	116	300
Consultancy Expenses	-	1,225
Equipment Purchases	2,653	6,602
Event Expenses	15,239	22,022
General Expenses	2,139	3,441
Gifts & Thank Yous	459	491
Insurance	1,661	2,345
Legal Expenses	5,234	-
Office Expenses	308	877
IT Expenses	5,230	8,094
Referee Development – General	11,298	117,148
Referee Expenses	149,118	189,476
Salaries & Wages	22,500	28,125
Superannuation	2,616	3,122
Telephone & Internet	2,537	3,466
Training & Fitness	2,895	10,078
Travel – Interchange Expenses	18,083	26,238
Uniforms & Apparel	9,581	55,481
	<u>281,708</u>	<u>563,058</u>

NOTE 5: CASH AND CASH EQUIVALENTS

	2025 \$	2024 \$
BOQ - Business Cheque A/C	16,936	23,045
BOQ – Business Web Saver A/C	209,582	94,272
BOQ – Debit Card A/C	1,267	25,437
BOQ – QRU Online Registrations A/C	3,329	58,231
	<u>231,114</u>	<u>200,985</u>

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

NOTES TO THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 30 SEPTEMBER 2025

	2025 \$	2024 \$
NOTE 6: TRADE AND OTHER PAYABLES		
Current:		
GST and PAYG Payable	6,321	5,080
Superannuation Payable	675	647
	6,996	5,727

	2025 \$	2024 \$
NOTE 7: MEMBERS FUNDS		
Retained Earnings:		
Brought forward as at 1 October 2024/1 July 2023	195,258	371,981
Surplus/(Deficit) of income over expenditure for the period	28,860	(176,723)
Carried forward as at 30 September 2025	224,118	195,258

NOTE 8: COMMITMENTS AND CONTINGENT LIABILITIES

The management committee are not aware of any commitments or contingent liabilities that are likely to have a material effect on the results of the association as disclosed in the financial statements.

NOTE 9: EVENTS SUBSEQUENT TO REPORTING DATE

There were no matters or circumstances that have arisen since 30 September 2025 that have significantly affected or may affect the association's operations, results and state of affairs in future financial years.

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

STATEMENT BY MEMBERS OF THE MANAGEMENT COMMITTEE

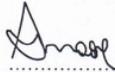
The management committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the management committee the financial report :

- Presents a true and fair view of the financial position of Queensland Rugby Referees Association (Brisbane) Inc. as at 30th September 2025, and its performance for the financial year ended on that date.
- At the date of this statement, there are reasonable grounds to believe that Queensland Rugby Referees Association (Brisbane) Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board of the Management Committee and is signed for and on their behalf by:

President



Treasurer



Dated this

10th

Day of

November

2025

QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.

**INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC.**

Opinion

We have audited the financial report, being a special purpose financial report, Queensland Rugby Referees Association (Brisbane) Inc. which comprises the income and expenditure statement, the balance sheet as at 30 September 2025, the statement of changes in equity, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee

In our opinion, the financial report presents fairly, in all material respects the financial position of Queensland Rugby Referees Association (Brisbane) Inc. as at 30 September 2025 and the results of its financial performance for the ye then ended in accordance with the financial reporting requirements of the Associations Incorporation Act Queensland.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of Queensland Rugby Referees Association (Brisbane) Inc. in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Queensland Rugby Referees Association (Brisbane) Inc. to meet the requirements of the applicable legislation. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Queensland Rugby Referees Association (Brisbane) Inc. 's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Queensland Rugby Referees Association (Brisbane) Inc. or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Queensland Rugby Referees Association (Brisbane) Inc.'s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



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**INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF QUEENSLAND RUGBY REFEREES ASSOCIATION (BRISBANE) INC**

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A stylized, handwritten signature of the auditor, appearing to read 'PKF'.

PKF Brisbane Audit

A handwritten signature in black ink, appearing to read 'Tim Follett'.

Tim Follett
Partner
Townsville

10 November 2025

